Carbon Reduction Plan

Supplier name: MedCurrent Group (VitalHub Corp., MedCurrent UK Ltd.)

Publication date: 19 November 2026

Commitment to achieving Net Zero

MedCurrent Group is committed to achieving net zero carbon emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023		
Additional Details relating to the Baseline Emissions calculations.		
MedCurrent Group's baseline year for carbon emissions reporting was in 2023. The emissions data provided in this report is focused on MedCurrent Group's global operations (UK and Canada). MedCurrent Group's baseline emissions are based on data from the period between 1 January 2023 to 31 December 2023.		
Baseline year emissions:		
EMISSIONS		**TOTAL (tCO_2e)**
Scope 1	Not Applicable	**0**
Scope 2	Not Applicable	**0**
Scope 3 **(Included Sources)**	 1. Purchased goods and services 4. Upstream transportation & distribution* 5. Waste generated in operations** 6. Business travel Hotel stays 7. Employee commuting*** Employee teleworking 9. Downstream transportation and distribution*	**35.3** 1.1 0.0 0.0 24.4 0.1 0.0 9.7 0.0
Total Emissions		**35.3**

** MedCurrent Group is a service-based business with no need for the transportation of physical products.*

*** MedCurrent Group is a primarily work-from-home organization with no formal waste monitoring, and negligible emissions arising from waste generated.*

**** No MedCurrent Group staff commute regularly to the rented coworking space.*

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Current Emissions Reporting

Reporting Year: 2025
Additional Details relating to the Current Emissions calculations.
The 2025 reporting year marks the third year of carbon emissions tracking at MedCurrent Group. Total reported emissions were 32.3 tCO_2e, an 8.5% reduction against our 2023 baseline of 35.3 tCO_2e. This reduction is primarily attributable to: • **Decreased business travel**, which dropped from 24.4 tCO_2e (2023) to 21.5 tCO_2e, owing to fewer trips and fewer company attendees travelling abroad for conferences. • **Lower purchased goods and services,** with associated emissions decreasing from 1.1 tCO_2e (2023) to 0.5 tCO_2e, reflecting the decommissioning of legacy customer and analytics database instances in Azure, alongside ongoing improvements in the carbon efficiency of Microsoft's cloud infrastructure. We remain committed to **lowering emissions intensity** as we scale.

Reporting year emissions:		
EMISSIONS		**TOTAL (tCO_2e)**
Scope 1	Not Applicable	**0**
Scope 2	Not Applicable	**0**
Scope 3 **(Included Sources)**	 1. Purchased goods and services 4. Upstream transportation & distribution* 5. Waste generated in operations** 6. Business travel Hotel stays 7. Employee commuting*** Employee teleworking 9. Downstream transportation and distribution*	**32.3** 0.5 0.0 0.0 21.5 0.6 0.0 9.7 0.0
Total Emissions		**32.3**

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Emissions reduction targets

MedCurrent Group is committed to achieving net zero carbon emissions by 2050. Our emissions reduction targets are as follows:

- 2030 – 30 tCO_2e
- 2040 – 15 tCO_2e
- 2050 – 0 tCO_2e

Carbon Reduction Projects

To support our goal of reaching net zero carbon emissions by 2050, MedCurrent Group has initiated a multi-phase carbon reduction project focused on reducing emissions from business growth, while maintaining operational effectiveness and market presence. Our emissions profile is currently dominated by Scope 3 emissions, particularly from business travel and employee teleworking, which are key to our operations. These projects outline our targeted strategies to reduce emissions, while supporting sustainable company growth:

- **Business travel policy:** In 2025, business travel accounted for approximately 67% of our total emissions, down from approximately 69% in our 2023 baseline year. Our policy prioritizes economy class for international flights, supports the use of public transit (subway, train, bus) for local events, and encourages bundling meetings to minimize trips.
- **Cloud computing:** MedCurrent Group owns no physical servers and follows a "Cloud First" policy. Our applications and databases are hosted on Microsoft Azure, and all business applications (CRM, HR, collaboration) are cloud-based. Microsoft has committed to becoming carbon negative by 2030 and, by 2050, to removing from the environment all the carbon the company has emitted since its founding in 1975.
- **Work-from-home policy:** Our "Remote First" policy gives employees flexibility and removes the need for regular commuting, which keeps Category 7 commuting emissions at effectively zero.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.[2]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[3]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Hasan Dharamshi

President

Date: November 19, 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

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